VTAGZ Referral Program Terms and Conditions

1. Introduction

These Terms and Conditions ("Terms") govern the VTAGZ Referral Program ("Program") operated by VTAGZ ("us", "we", or "our"). By participating in the Program, you ("Participant" or "you") agree to be bound by these Terms.

2. Eligibility

To be eligible for the Program, Participants must be legal residents of the United States, at least 18 years old, and have a valid phone number. Employees, agents, and affiliates of VTAGZ and their immediate family members are not eligible to participate.

3. Referral Incentives

Participants will receive a one-time payment of $2 in the form of a Venmo payment for each successful referral. There is a maximum of three successful referrals totaling a possible $6 in incentives per user. A successful referral occurs when a referred individual ("Referred Person") makes a qualifying purchase of ZenWTR products from VTAGZ using the unique referral link or code provided by the Participant and submits a valid receipt.

Participants must have purchased ZenWTR and submitted a valid receipt to qualify.

4. Referral Process

Participants will receive a unique referral link or code to share with their contacts via opt-in SMS channels. Participants are responsible for ensuring their referrals are made in compliance with applicable laws, including the CAN-SPAM Act and the Telephone Consumer Protection Act (TCPA).

5. Verification and Tracking

We will use a blockchain-based database to track and verify referrals. We reserve the right to withhold incentives or disqualify Participants if we determine that a referral is invalid, fraudulent, or in violation of these Terms or applicable laws.

6. Limitations

Participants are limited to a maximum of 3 successful referrals and a total incentive of $3. We reserve the right to modify, suspend, or terminate the Program at any time, with or without notice, at our sole discretion.

7. Data Privacy

By participating in the Program, you consent to the collection, use, and sharing of your personal information as described in our Privacy Policy. We will take all reasonable measures to protect your personal information in accordance with applicable privacy laws, such as the California Consumer Privacy Act (CCPA) and the Stop Hacks and Improve Electronic Data Security (SHIELD) Act.

8. Taxes

Participants are solely responsible for any taxes or other financial obligations related to the receipt of incentives under the Program. Participants may be required to provide a completed W-9 form and may receive a 1099-MISC form for tax purposes.

9. Liability and Indemnification

Participants agree to indemnify and hold harmless VTAGZ and its affiliates, employees, and agents from any claims, damages, or liabilities arising from their participation in the Program or violation of these Terms.

10. Governing Law

These Terms and the Program shall be governed by the laws of the state of Delaware without regard to its conflict of law provisions.

11. Changes to the Terms

We reserve the right to update or modify these Terms at any time. Continued participation in the Program constitutes acceptance of any changes to the Terms.